

## JIM NEWMAN

### President / Founder / Consultant



Jim Newman prides himself on being a business leader first and human resources professional second. Because of this belief and philosophy, Jim has successfully helped companies develop and align their people strategy to their business strategy.

As a seasoned human resources and business executive Jim has extensive experience helping companies build and refine their human resources function as a strategic business partner. Jim has developed the belief that the best competitive advantage companies have is achieving better **Results Thru People** by creating and implementing the right solutions to create a Performance & Talent Management Equation.

*"I created this company to help Clients realize their people potential! I believe that the human factor is often left untapped to the detriment of employees, customers, executive leadership and ultimately shareholders. The ironic thing is the human asset is already in place, it's just not being leveraged effectively." HRIZONS was founded to help companies unleash that potential, systematically, to create sustainable results!*

Jim has 15 plus years of corporate and HR consulting experience, assisting clients from multiple industries including insurance, food and food services, healthcare, technology, business process outsourcing, manufacturing, utilities, government, staffing, contact center and marketing services.

Jim graduated from Human Resources Management at the University of Manitoba and completed the Minnesota Executive Program at the Carlson School of Management at the University of Minnesota. He is the founding and past President of the MCCA. He is also a sought after speaker, presenter and facilitator.

Originally from Canada, Jim has broad HR experience supporting operations in Canada, the U.S. and Mexico. He currently resides in Minneapolis, MN with his wife and two children.