

John McCoy

Senior Talent Management Consultant



John brings deep experience in human resource management and broad knowledge of human capital management systems into a boundlessly creative personal dynamic. His thinking is a dynamic stream of consciousness which develops into creative realities — from developing strategic human capital frameworks to system implementations that produce actionable intelligence and the tools to take decisive actions that produce tangible results.

John has implemented web-based on-demand human capital management solutions for dozens of organizations from startups to global enterprises in numerous industries including technology, hospitality, financial services, manufacturing, supply chain, government, defense and retail.

John was attracted to HRIZONS passion for unleashing the full human potential of the workforce in every organization it touches. He is a strong believer that when members of an organization have a complete understanding of what their individual efforts mean to organizational results and have the means and support to leverage their abilities great results are inevitable.

John's areas of specialty include:

- Strategic planning
- Performance management
- Succession planning
- Career planning and development
- HCM Technology
- System integrations
- HRMS implementations
- Talent Management Suite implementations

John graduated at the top of his class from Hawaii Pacific University with a Master of Arts degree in Human Resource Management. He is a certified Senior Professional in Human Resources and a long-time member of the Society for Human Resource Management.

John and his wife live in Jacksonville, Florida. John can frequently be found wading high mountain streams in the Rockies and the Pacific Northwest with a fly rod and a camera.