

## NANCY CAMERON

### Sr. Talent Management Consultant



Nancy learned early on that she thoroughly enjoyed strong client interaction. After building her resume supporting internal HR and executive clients at large corporate organizations, Nancy spent the next 14 years providing client technology consulting, implementation, training and project management for HR service centers, talent management applications, and many other areas within human resources.

Experienced from an internal and external perspective, Nancy understands process redesign, project lifecycles, and the role technology plays supporting today's Talent Management needs. Her strong communication skills allow her to bridge the gap between business issues and technological solutions, with a full understanding of the options and requirements to offer clients a successful and well executed solution!

*"What attracted me to HRIZONS was the ability to utilize my many years of HR and talent technology support to assist clients in finding, implementing and utilizing the optimum systems for their specific business needs. I've found that you must start with a clearly defined strategic business process, answering specific business issues in order to select and implement the technology solution for your organization. Each client says "yes, but we're different here" and that's true. With HRIZONS creative and forward thinking philosophy, we are able to address each client's individual needs while capitalizing on years of experience and best practices. We treat each client like they're our 'Only Client'."*

#### **Nancy's areas of specialty include:**

- Talent management technology implementations
- Human capital strategy and execution
- Business and operational process redesign and reengineering
- Selection and implementation of Talent Management technology
- HR Project Management
- Training and implementation development and delivery
- Consulting across all levels of the organization

Nancy is a graduate of Nyack College in NY; with additional certifications in public speaking and media production from Powers in Boston.

Nancy lives in the Boston area with her husband and extended family.